

Employee SubGroup Code	Employee SubGroup Label	Full- or Part-time?	Rank Code	Rank Label	Status Code	Status Label
F1	Tenured/Tenure Stream	Normally full-time  Individuals may request a reduced FTE (post tenure)	10	Professor	01	Tenured
			20	Associate Professor	01 or 02	Tenured or Probationary
			30	Assistant Professor	02	Probationary (i.e. pre-tenure review)
			38	Assistant Professor (Conditional)	05	Pre-Probationary
F2	Contractually Limited Term Appointment (CLTA)/Part-time Limited Term	CLTA are full-time  Part-time Limited Term faculty are part-time (.20-.75 FTE)	10	Professor	03	Limited Term
			20	Associate Professor	03	Limited Term
			30	Assistant Professor	03	Limited Term
			38	Assistant Professor (Conditional)	03	Limited Term
FA	Teaching Stream, Continuing	Normally full-time  Individuals may request a reduced FTE (post continuing status)	82	Professor, Teaching Stream	06	Continuing Status
			83	Associate Professor, Teaching Stream	06 or 02	Continuing Status or Probationary
			84	Assistant Professor, Teaching Stream	02	Probationary (i.e. pre-continuing status review)
			85	Assistant Professor, Teaching Stream (Conditional)	05	Pre-Probationary
FB	Teaching Stream, Contractually Limited Term Appointment	Full-time	82	Professor, Teaching Stream	03	Limited Term
			83	Associate Professor, Teaching Stream	03	Limited Term
			84	Assistant Professor, Teaching Stream	03	Limited Term
			85	Assistant Professor, Teaching Stream (Conditional)	03	Limited Term
F4	Teaching Stream, Part-time Limited Term	Part-time Limited Term faculty are part-time (.20-.75 FTE)	81	Sr Lecturer	03	Limited Term
			71	Lecturer	03	Limited Term
F3	Other Academics	Other Academics can hold both full- and part-time appointments	53	ICS Instructor (OISE)	03	Limited Term
			51	Sr Athletics Instructor (KPE)*	03	Limited Term
			52	Athletics Instructor (KPE)*	03	Limited Term
			40	Lecturer (Medicine)**	03	Limited Term
			50	Instructor (Medicine)**	03	Limited Term
60	Clinical Associate/Assistant (Medicine)**	03	Limited Term			

\* these are being phased out; no longer considered to be academic appointments; instead are being hired as PMs.

\*\* these codes are rarely used for appointed faculty (eg. in Fall2017 there were only three appointed faculty with these rank codes).

Notes:

Status Only and Adjunct faculty are not considered to be appointed.

Contractually Limited Term Appointments (CLTAs) apply to fulltime appointments only.

Revised February 2022