

**LETTER OF UNDERSTANDING**

**BETWEEN**

**THE GOVERNING COUNCIL OF THE UNIVERSITY OF TORONTO**

**- AND -**

**UNIVERSITY OF TORONTO FACULTY ASSOCIATION**

**RE: RESEARCH LEAVE OR STUDY LEAVE FOR SPRTALS**

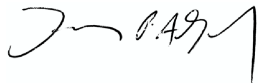
This Letter of Understanding relates only to Scholars Portal Recurring-Term Appointment Librarians (“SPRTALS”), as defined in the **Letter of Understanding regarding Scholars Portal Librarians on Contractually Limited-Term Appointments (Scholars Portal CLTA Librarians) including Scholars Portal Recurring-Term Appointment Librarians (SPRTALS)**.

This Letter of Understanding will remain in effect for a five-year term beginning on January 01, 2024 and ending on December 31, 2028, following which it shall expire, unless extended through the mutual written agreement of the Association and Administration.

A SPRTAL shall be eligible to apply for research leave or study leave in accordance with the terms and conditions for librarian research leave or study leave set out in Article 4 of the Memorandum of Agreement between the Governing Council of the University of Toronto and the University of Toronto Faculty Association (the “MOA”), subject to the following:

- For operational reasons, approval will normally be given for no more than one SPRTAL to be on a research leave or study leave at a given time. Where multiple SPRTALS make requests that would, if granted, result in more than one SPRTAL being on leave at the same time, the University Chief Librarian will determine which leave will be approved based on a combination of factors including, but not limited to, the length of service of the librarian, whether the librarian has previously taken a research leave or study leave, the date of request, and operational requirements.
- Applications for research leave or study leave shall be made in accordance with the procedure for librarian research leave or study leave outlined at Article 4 of the MOA.

FOR THE UNIVERSITY

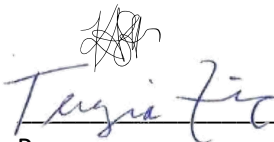


Per: \_\_\_\_\_

**November 3, 2023**

\_\_\_\_\_ Date

FOR THE ASSOCIATION



Per: \_\_\_\_\_

**November 7, 2023**

\_\_\_\_\_ Date